

Osceola Middle School Advisory Committee Meeting Notes

November 3, 2016

In attendance for the SAC Committee were regular members: Mr. Downing (Principal); Mrs. Erin Willis (Assistant Principal); Mary Dodson (teacher); Mark Mayers (community member); Eunice Robledo (ELL Paraprofessional); Jeremiah and Jade Viray (parents). A proxy vote was received from the following members who were unable to attend due to scheduling conflicts: Lane Gamiotea (parents) and Gracie Gamiotea (student). The meeting was presided by Mark Mayers at 5:34 p.m.

In old business, Mark Mayers reviewed the minutes from the previous meeting, which was held on September 29, 2016. A motion to accept the minutes was made by Jeremiah Viray and seconded by Eunice Robledo. Motion carried.

In new business, Mr. Downing reviewed the SAC Bylaws and there was no question or discussion. A motion to accept the Bylaws was made by Mark Mayers and seconded by Mrs. Erin Willis. Motion carried.

The School Improvement Plan was also discussed. According to Mr. Downing, compared from last year, he has seen a decline this school year in the number of suspensions, referrals and the number of students with incidents. He also mentioned that this is the first time in three years that at the end of the first quarter, attendance numbers were looking better.

The School Recognition Funds was presented. The proposal of the committee was 85/5/10 split between employee bonuses (85%), new employee bonuses (5%), and student incentive trips (10%) and everything else will just be as recommended.

Bonuses are given to employees who worked at OMS during the 2015-2016 School Year (85%); New Employee Bonuses will be given to employees new to the campus during the 2016-2017 School Year (5%).

Instructional Staff employed the majority of the day at OMS during 2015-2016 and still employed will receive twice as much as Instructional Staff employed the majority of the day working elsewhere in the district in 2016-2017.

Instructional Staff employed at OMS during 2015-2016 and employed elsewhere in the district in 2016-2017 will be eligible for a bonus that is no more than 50% of Instructional Staff still employed at OMS for 2016-2017 (the same amount as Classified Staff employed at OMS during 2015-2016 and still employed at OMS during 2016-2017).

Classified Staff employed at OMS during 2015-2016 and still employed at OMS in 2016-2017 (office, clerical, custodial, paraprofessionals and cafeteria staff) will receive a bonus that is no more than 50% to that of Instructional Staff.

Bus Drivers who served OMS during 2015-2016 and still serving OMS during 2016-2017 should be entitled to a cash bonus to be determined (but not to exceed \$100).

OMS Employees new to the school should be paid a bonus of up to 5% of the total allocated funds. OMS Instructional Personnel new to campus should receive a bonus that is twice as much as OMS Classified Personnel new to the campus in 2016-2017 (not to exceed the bonus received by any OMS Instructional or Classified Staff working on the campus for 2015-2016 and still employed on the campus during 2016-2017).

A motioned to accept the proposal was made by Mrs. Erin Willis and seconded by Mark Mayers.

Our next meeting was set on January 19, 2016 at 5:30 p.m. in the OMS Conference Room C.

A motion was made to adjourn the meeting by Mr. Sean Downing and seconded by Jade Viray. The motion was passed by a unanimous vote and the meeting was adjourned at 6:41 p.m.

Meeting notes submitted for approval to the membership by Sean Downing, Osceola Middle School Principal. If clarification, revision, or embellishment is needed, please reply to Mr. Downing via district email.

Thank you to all who were in attendance!